

# COLE MEDIATIONS

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## FEE SCHEDULE

Mr. Cole is available to conduct mediations across California or nationwide. While many mediation sessions take place at the office of the parties' lawyers, we have comfortable and productive spaces and amenities for mediations at our Oakland offices.

### FLAT RATE

Mr. Cole charges a flat rate of \$2,500 per day for all types of single-party employment and commercial matters and \$5,000 per day for wage and hour class action matters. Half-day and other tailored or reduced rates are also available. These fees include all preparation time, administrative work, pre-session telephone conferences, unlimited hours on the day of mediation (for full-day sessions) and a reasonable amount of follow up communication with the parties and/or their counsel. For cases outside of the Bay Area, the parties may be asked to incur an additional charge for travel time and related expenses.

### HOURLY RATE

As an alternative to the flat rate, Mr. Cole charges \$450 per hour for mediation services. The hourly fee applies equally to time spent in mediation and all other tasks the parties ask to have performed, or which are necessary to preparing for or following-up after the mediation.

### COSTS

All costs will be borne by the parties, including travel costs. Costs for travel will be negotiated on a case-by-case basis.